

GENDER PAY GAP REPORT

Calculated in accordance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. Data as of March 2017.

The Sea Containers London gender pay gap:

Mean pay gap	-13.36%
Median pay gap	-3.22%
Mean bonus gap	-10.49%
Median bonus gap	1.27%

Workforce population:

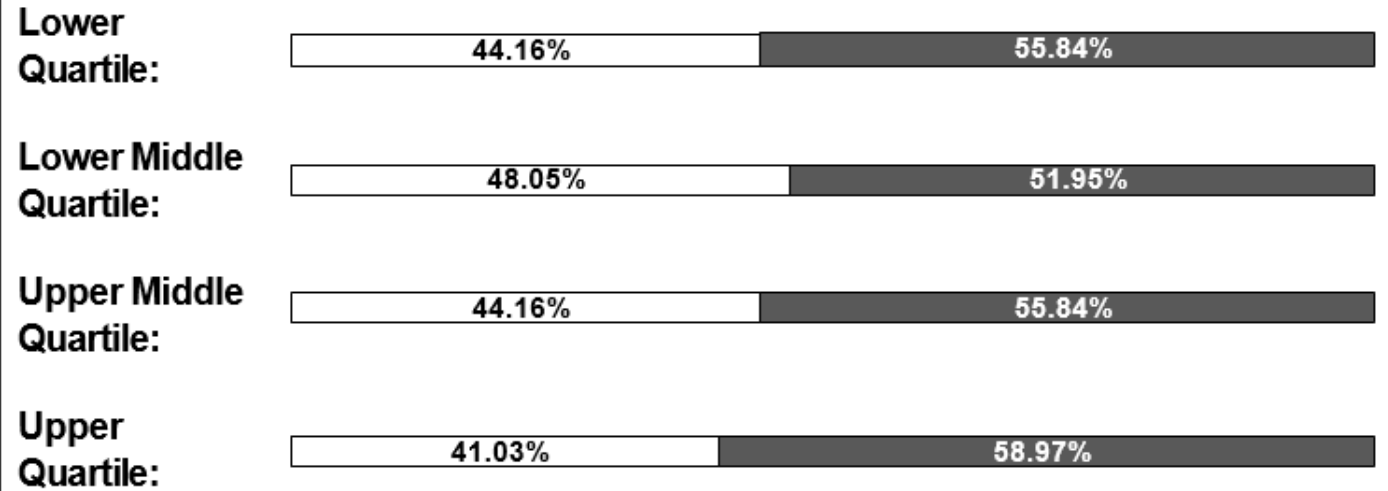


Percentage receiving a bonus:



Pay quartiles by gender:

□ Female ■ Male



Sea Containers London is an equal opportunity employer, committed to a consistent and fair approach to remuneration and development, ensuring all employees are awarded equally paid wages based on job roles, performance, and market alignment.

I can confirm that this published information is accurate and an integral component of our pledge to continuously assess our efforts to strive for diversity and equality in the workplace.

Sergio Leandro
General Manager – Sea Containers London